



For Immediate Release:

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New Staff At Ipsen Confirms Continued Strong Growth

January 7, 2008 (Rockford, IL) - Due to strong customer demand and a positive outlook, Ipsen, Inc added 12 new hires to its North American team in the fourth quarter of 2007. The engineering and production departments were both expanded by four each while the remaining talent is assigned to quality control, purchasing and aftermarket services. Ipsen's HR Manager John Menne stated, "Adding a balanced mix of experienced and entry level positions at the Rockford (IL) and Souderton (PA) sites assures that we can deliver high performance for years to come." Menne added, "We are taking initiatives now to re-launch a revitalized Ipsen internship program in the first half of 2008 to ensure that we also train the experts of tomorrow."

Ipsen, Inc. finished 2007 with one of its best years in its history, and continued strong bookings into 2008 have fueled the hiring initiatives. 2007 also caps a year in which the VFS brand (Vacuum Furnace Systems Corp) was merged into the Ipsen family, to form the most experienced and diversified vacuum furnace provider in the industry.

Ipsen, Inc. designs and manufactures industrial vacuum furnaces, atmosphere furnaces, and supervisory control systems for a wide variety of thermal processing markets including: aerospace, commercial heat treating, medical, nuclear, chemical, tool & die and automotive. Ipsen, Inc. is one of the largest manufacturers in the world of vacuum and atmosphere heat treating furnaces for the thermal

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processing market. Ipsen also employs the largest and most skilled aftermarket & service support team in the business to meet its customers' needs for controls upgrades, replacement hot zones, parts, maintenance and service. Ipsen, Inc. maintains manufacturing plants in Rockford IL and Souderton PA.

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